

## BENEFITS OVERVIEW

- Become an Employee Owner! Robinson is employee owned which provides an ESOP retirement benefit at NO COST to you!
- 401(K) Plan with employer match
- Robust medical benefit offerings
- FREE primary care services at Bellin for all employees & family members!
- Employer Paid Life Insurance – employee, spouse, child(ren); with buy-up options
- Employer Paid Short-Term Disability with buy-up options
- Employee Assistance Program
- Clothing & safety apparel allowance
- Flexible schedules & shift options
- Weekly payroll
- Quarterly profit-sharing bonuses
- TONS of fun & FREE company events!
- Competitive PTO plus 7 paid holidays!
- Apprenticeship Programs
- Training & Education reimbursement
- YMCA/Fitness Center benefit
- Climate-controlled facilities
- Growth & Advancement opportunities!



De Pere  
Manitowoc